



What's New in Program?

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Educational Foundations**

Boys & Girls Clubs of America

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Ice Breaker

The Big Question

On an index card write a question that you would ask someone to get to know them better.

E-mail

<https://tinyurl.com/l97fh9>



Objectives/Housekeeping/Agenda

1. Identify new programs & resources you can use in your Club.
 2. Explore ways to improve your programs structure.
 3. Share & exchange ideas for planning, implementing and assessing your program.
- Facilities, Phones & Noise

Opening

“I’m most excited about programs that do/provide...”



Central Idea & Practice

Continuous Improvement



Central Idea & Practice

Continuous Improvement
For each stage –
Who Should be involved?
When?
What tools/Resources would
help this work?



What's New in Program?

- 2025 Program Strategy
- Activation Guides/Strategy
- Training & Development Opportunities
- Programs & Curriculums



2025 Program Strategy

1. Provide state-of-the-art training and resources
2. Define quality and establish:
 1. quality program standards
 2. an assessment process with accountability
 3. a continuous improvement process
3. Identify staff practices and establish program models that drive the Club Experience

What's New in Program?

Activation Guides

Outcome Area	Guide	Available?
Healthy Lifestyles	LGBTQ	Now
Academic Success	STEM 2.0	Now
Academic Success	Arts Assessment/Artist Guide	Now
Career	Workforce	Now
All	Tech Planning	Now

GREAT FUTURES 2025

75% of Members report an Optimal Club Experience by 2021
(currently 37%)

YOUTH DEVELOPMENT INSTITUTES

**Strengthen
Organizational
Capabilities**

**75% of Organizations
are advancing in
ADA, Teens,
Members, Revenue
and Impact by 2021**
(currently <45%)

**Increase
Program
Quality**

**100% of
Organizations are
assessed for quality**
(currently 0%)

**Execute
Growth
Agenda**

**1M youth attending
Clubs every day by
2025**
(currently 440K)

YOUTH DEVELOPMENT INSTITUTES

6 Events = 1,700 YDPs

- SW- 5/15-19/2017 South Texas All Staff, South Padre, TX
- SE 7/31-8/3/2017 Metro Atlanta (YDI)
- MW 8/7-8/9/2017 (Indiana, Ohio, Michigan) Fort Wayne, IN
- SE 8/24-25/2017 Knoxville Tennessee All Staff (YDI) TOT
- NE 9/25-29/2017 With Learning Coaches TOT Boston MA
- PAC TBD

Methods Sessions – 2 Hours each

Day 1

Introduction to the Active-Participatory Approach – Youth programs can be optimized for youth needs, motivation, and engagement. The Active-Participatory Approach to youth work was designed to address these goals. This youth-centered approach is the foundation for the Youth Work Methods Series.

Youth Voice – Are you providing young people with authentic, meaningful choices throughout your program? Does your program reflect the input of the youth involved? Research shows that quality programs incorporate youth input at both activity and organizational levels. This workshop will emphasize the importance of offering real choices and meaningful participation to youth, and nurturing youth leadership. This interactive workshop is focused on providing meaningful choice within activities and opportunities for youth input within the youth program itself.

Ask-Listen-Encourage – Do you communicate with youth in a way that makes them feel supported and heard? This interactive workshop introduces various communication techniques that help you build more supportive, youth-centered relationships. Participants will learn how to ask more effective questions, to listen actively to youth, and offer youth encouragement rather than praise.

Building Community – Do you know what it takes to build an emotionally and physically safe space for youth? Building an emotionally safe community of peers and adults is essential for youth to learn and develop as individuals. This interactive workshop will introduce participants to a variety of activities designed to support the community building process.

Planning and Reflection – Are you engaging youth in the critical life skills of planning and reflection? Are you ready to be more intentional about including planning and reflection strategies into your daily routine and activities but not sure where to start? This interactive workshop will introduce participants to powerful and easy to use methods that promote youth engagement in planning, implementing, and evaluating activities and projects.

Day 2

Cooperative Learning – Do the youth in your program have opportunities to work together in groups, teaching and learning from each other? Cooperative learning is an excellent way to nurture youth leadership, build community, and keep things fun. This interactive workshop will equip participants with grouping strategies and ways to think about building cooperative learning into any program offering.

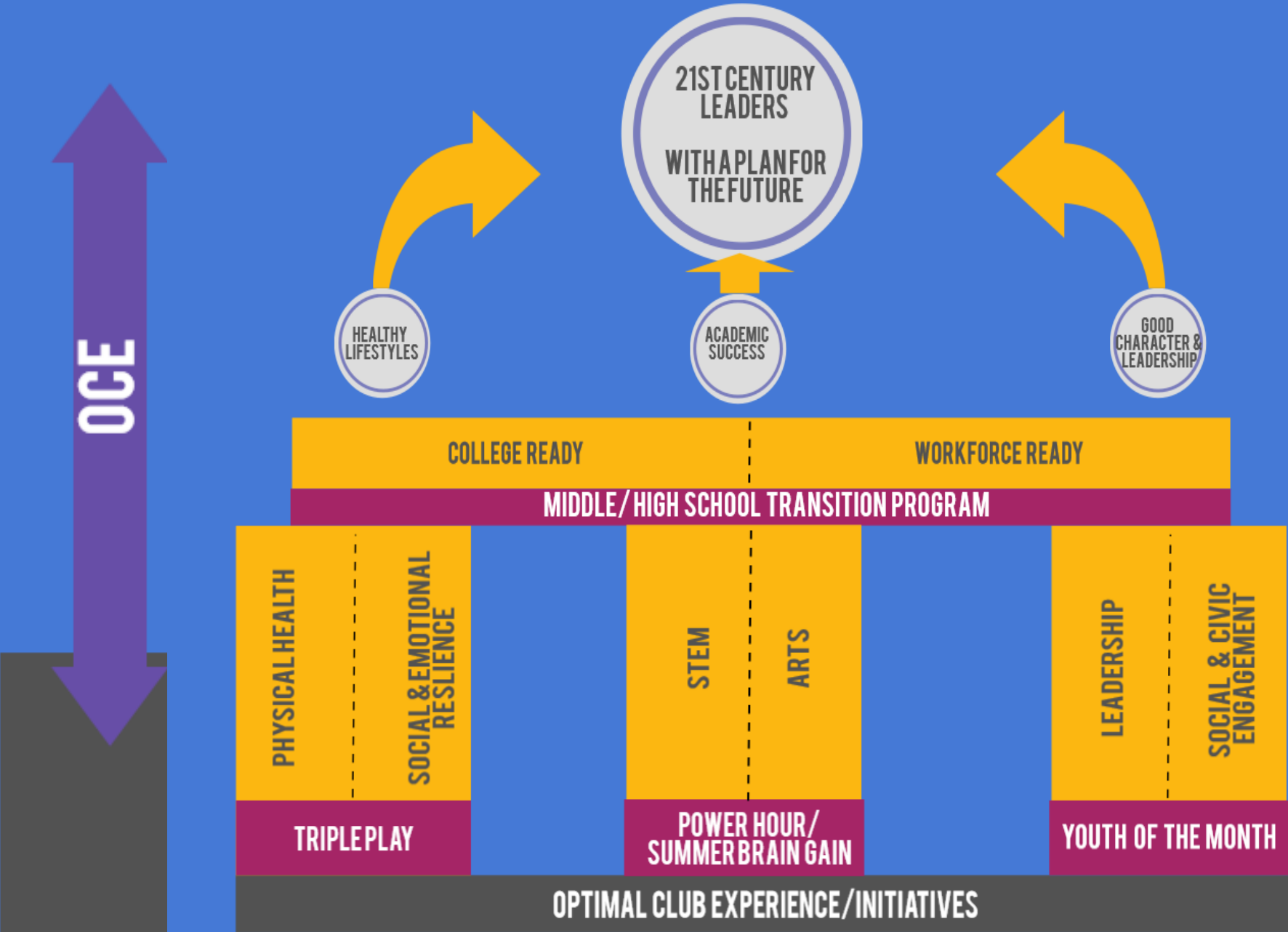
Reframing Conflict – What role do you play in conflict situations with the youth in your program? Do you know how to turn a conflict situation into an opportunity for growth? This interactive workshop introduces participants to the High/Scope step-by-step model for reframing conflict as well as general principles of conflict resolution.

Structure and Clear Limits – How do you prevent chaos in a youth environment without stifling youth's positive energy? Youth need structure and clear limits in order to feel safe. This interactive workshop helps participants analyze the level of structure in their programs and practice identifying and maintaining clear limits.

South Padre- Youth Development 5/15/2017

5/15/2017	5/16/2017	5/17/2017
<p>9-10:15: General Session</p> <ul style="list-style-type: none"> -Program Quality -2025 -Energizer/Grouping Activity <p>10:15-10:30: Break</p> <p>10:30-12:15: Method #1</p> <p>12:15-1:15: Lunch</p> <p>1:15-3:00: Method #2</p> <p>3:00-3:15 Break</p> <p>3:15-4:45: Connecting Practice to Programs</p> <p>4:45-5:00: Reflection</p>	<p>9-10:00 General Session- Programs & Youth Voice</p> <p>10:00-10:15 Break</p> <p>10:15-12:00 Method #3</p> <p>12:00-1:00 Lunch:</p> <p>1:00-3:00: Method #4</p> <p>3:00-3:15: Break</p> <p>3:15-4:45: Connect practice to Program</p> <p>4:45-5:00: Reflection</p>	<p>9-10:45: Method #5</p> <p>10:45-11:00: Break</p> <p>11:00-12:00: Team Implementation Planning</p>

PTYDS PROGRAM PATHWAY FRAMEWORK



What's New in Program?

Programs/Resources

Outcome Area	Program/Resources
Academic Success	DIY STEM Kits
Academic Success	Virtual Mentorship Guide
Good Character	Million Members, Million Hours Ser. Opp.
Healthy Lifestyles	All Stars Uniform Website
Healthy Lifestyles	Natl. Fitness Competition Registration Open

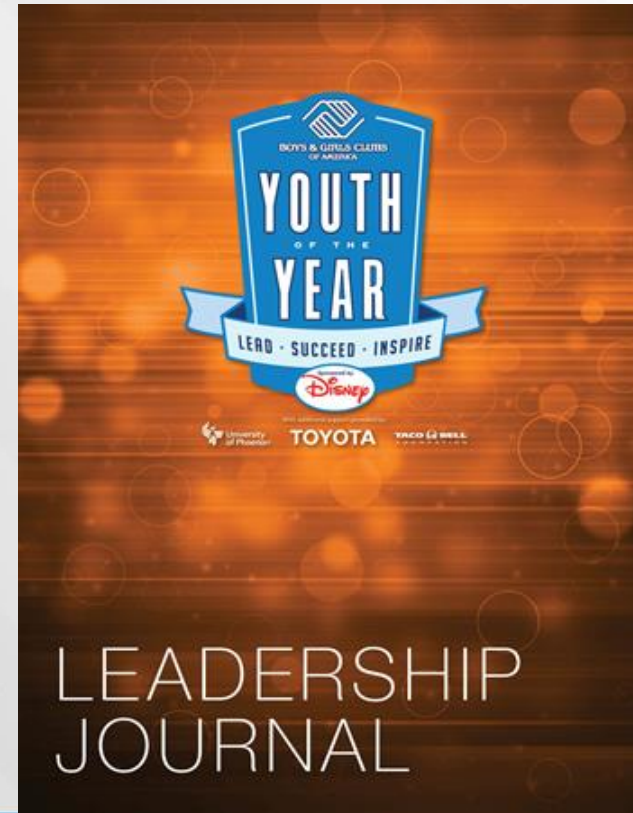
Positive Club Climate

- Sponsored by Planet Fitness, this work provides trainings and resources on tools developed by the Yale Center for Emotional Intelligence on how to help both staff and youth create a safe, positive environment in Clubs
- Resources available:
 - Toolkits
 - Staff and youth toolkits available on BGCA.net
 - Online Trainings
 - Access at Spillet Leadership University on BGCA.net
 - Distance Learning Course “Emotions Matter”
 - Learning Coach Module “Creating Collaboratives”



Youth of the Year Leadership Development Suite

www.bgca.net/yoy-suite



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Suite Overview

- **Youth of the Month Leadership Recognition Program**
 - Provides members ages 6-18 the opportunity to showcase their leadership ability and be recognized amongst their peers – the entry point for the Youth of the Year Leadership experience.
- **Junior Youth of the Year Leadership Readiness Program**
 - Offers younger members ages 10-13 the training and practice they need to develop their leadership skills and be considered for the Junior Youth of the Year at the local level.
- **Youth of the Year Leadership Development Program**
 - Develops teen members, ages 14 – 18, leadership skills through experiences in and out of the Club through engaging, hands-on activities exploring essential topics such as identity, passion, personal branding, voice, teamwork, goal setting, and more, as well as activities to prepare them for the Youth of the Year selection process.

The Key to the Guide – What's Inside

- Guiding Principles for Staff :
 - Staff Role, Fostering Youth-Centered Learning, Hiring Teen Friendly Staff
- Quick Start Guides:
 - For Club staff to guide Club members through their leadership journey
- Tools:
 - Selection, Recognition and Announcement Tools
- Leadership Development Activities for All Ages
- Getting-Ready-Activities aligned to the Selection Process for Junior Youth of the Year and Youth of the Year:
 - Essay writing, public speaking, speech writing and completing the application
- “All About Me” Portfolio for Junior Youth of the Year
- Leadership Journal for Teens



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